



X1_15	Pearson Correlation	.726	.494	.629	.449	.358	.370	.136	.228	.260	.257	.589	.711	.355	.627	1	.782
	Sig. (2-tailed)	.000	.027	.003	.047	.121	.109	.567	.333	.269	.275	.006	.000	.125	.003		.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
TOTAL_X1	Pearson Correlation	.651	.632	.605	.524	.563	.636	.557	.491	.569	.631	.737	.555	.505	.514	.782	1
	Sig. (2-tailed)	.002	.003	.005	.018	.010	.003	.011	.028	.009	.003	.000	.011	.023	.020	.000	
	N	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Validitas variabel komitmen (X2)

### Correlations

		Correlations							TOTAL_X 2
		X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	
X2_1	Pearson Correlation	1	.649**	.054	.235	.152	.361	.371	.592**
	Sig. (2-tailed)		.002	.821	.319	.523	.118	.108	.006
	N	20	20	20	20	20	20	20	20
X2_2	Pearson Correlation	.649**	1	.121	.283	.475**	.484	.237	.659**
	Sig. (2-tailed)	.002		.611	.227	.034	.031	.315	.002
	N	20	20	20	20	20	20	20	20
X2_3	Pearson Correlation	.054	.121	1	.596**	.255	.444	.474	.601**
	Sig. (2-tailed)	.821	.611		.006	.278	.050	.035	.005
	N	20	20	20	20	20	20	20	20
X2_4	Pearson Correlation	.235	.283	.596**	1	.425	.605**	.326	.661**
	Sig. (2-tailed)	.319	.227	.006		.062	.005	.161	.001
	N	20	20	20	20	20	20	20	20
X2_5	Pearson Correlation	.152	.475**	.255	.425	1	.339	.498	.674**
	Sig. (2-tailed)	.523	.034	.278	.062		.143	.025	.001
	N	20	20	20	20	20	20	20	20
X2_6	Pearson Correlation	.361	.484	.444	.605**	.339	1	.474	.707**
	Sig. (2-tailed)	.118	.031	.050	.005	.143		.035	.000
	N	20	20	20	20	20	20	20	20
X2_7	Pearson Correlation	.371	.237	.474	.326	.498	.474	1	.746**
	Sig. (2-tailed)	.108	.315	.035	.161	.025	.035		.000
	N	20	20	20	20	20	20	20	20
TOTAL_X2	Pearson Correlation	.592**	.659**	.601**	.661**	.674**	.707**	.746**	1
	Sig. (2-tailed)	.006	.002	.005	.001	.001	.000	.000	
	N	20	20	20	20	20	20	20	20

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Validitas variabel kompensasi (X3)

### Correlations

		Correlations								
		X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	TOTAL_X3
X3_1	Pearson Correlation	1	.682**	.867**	.738**	.682**	.510*	.438	.681**	.909**
	Sig. (2-tailed)		.001	.000	.000	.001	.022	.053	.001	.000
	N	20	20	20	20	20	20	20	20	20
X3_2	Pearson Correlation	.682**	1	.657**	.624**	.599**	.356	.226	.453**	.733**
	Sig. (2-tailed)	.001		.002	.003	.005	.124	.337	.045	.000
	N	20	20	20	20	20	20	20	20	20
X3_3	Pearson Correlation	.867**	.657**	1	.813**	.835**	.642	.530	.632**	.951**
	Sig. (2-tailed)	.000	.002		.000	.000	.002	.016	.003	.000
	N	20	20	20	20	20	20	20	20	20
X3_4	Pearson Correlation	.738**	.624**	.813**	1	.705**	.757**	.399	.626**	.884**
	Sig. (2-tailed)	.000	.003	.000		.001	.000	.082	.003	.000
	N	20	20	20	20	20	20	20	20	20
X3_5	Pearson Correlation	.682**	.599**	.835**	.705**	1	.787**	.570**	.323	.861**
	Sig. (2-tailed)	.001	.005	.000	.001		.000	.009	.164	.000
	N	20	20	20	20	20	20	20	20	20
X3_6	Pearson Correlation	.510*	.356	.642	.757**	.787**	1	.612**	.139	.734**
	Sig. (2-tailed)	.022	.124	.002	.000	.000		.004	.559	.000
	N	20	20	20	20	20	20	20	20	20
X3_7	Pearson Correlation	.438	.226	.530*	.399	.570**	.612**	1	.066	.596**
	Sig. (2-tailed)	.053	.337	.016	.082	.009	.004		.781	.006
	N	20	20	20	20	20	20	20	20	20
X3_8	Pearson Correlation	.681**	.453**	.632**	.626**	.323	.139	.066	1	.638**
	Sig. (2-tailed)	.001	.045	.003	.003	.164	.559	.781		.002
	N	20	20	20	20	20	20	20	20	20
TOTAL_X3	Pearson Correlation	.909**	.733**	.951**	.884**	.861**	.734**	.596**	.638**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.006	.002	
	N	20	20	20	20	20	20	20	20	20

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Validitas variabel kinerja karyawan (Y)

### Correlations

		Correlations												
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	TOTAL_Y
Y1	Pearson Correlation	1	.623**	.469*	.518*	.000	.277	.277	.164	.381	.393	.223	.152	.619**
	Sig. (2-tailed)		.003	.037	.019	1.000	.237	.237	.490	.098	.086	.344	.522	.004
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y2	Pearson Correlation	.623**	1	.120	.502*	.254	.077	.281	.034	.277	.450*	.040	.063	.503*
	Sig. (2-tailed)	.003		.613	.024	.279	.748	.231	.887	.237	.047	.868	.791	.024
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y3	Pearson Correlation	.469*	.120	1	.286	.068	.448	.006	.407	.284	.200	.285	.353	.577**
	Sig. (2-tailed)	.037	.613		.222	.777	.047	.981	.075	.226	.398	.223	.127	.008
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y4	Pearson Correlation	.518*	.502*	.286	1	.338	.127	.645**	.068	.709**	.407	.396	.252	.718**
	Sig. (2-tailed)	.019	.024	.222		.145	.592	.002	.776	.000	.075	.084	.284	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y5	Pearson Correlation	.000	.254	.068	.338	1	.151	.424	.241	.466	.344	.000	.298	.482
	Sig. (2-tailed)	1.000	.279	.777	.145		.526	.062	.306	.038	.137	1.000	.202	.031
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y6	Pearson Correlation	.277	.077	.448	.127	.151	1	.077	.484	.422	.498	.165	.337	.596**
	Sig. (2-tailed)	.237	.748	.047	.592	.526		.748	.030	.064	.025	.487	.146	.006
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y7	Pearson Correlation	.277	.281	.006	.645**	.424	.077	1	.034	.435	.216	.305	.063	.503*
	Sig. (2-tailed)	.237	.231	.981	.002	.062	.748		.887	.055	.360	.192	.791	.024
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y8	Pearson Correlation	.164	.034	.407	.068	.241	.484	.034	1	.337	.415	.314	.180	.535
	Sig. (2-tailed)	.490	.887	.075	.776	.306	.030	.887		.146	.069	.178	.449	.015
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y9	Pearson Correlation	.381	.277	.284	.709**	.466	.422	.435	.337	1	.417	.218	.348	.728**
	Sig. (2-tailed)	.098	.237	.226	.000	.038	.064	.055	.146		.067	.355	.133	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y10	Pearson Correlation	.393	.450*	.200	.407	.344	.498	.216	.415	.417	1	.204	.359	.702**
	Sig. (2-tailed)	.086	.047	.398	.075	.137	.025	.360	.069	.067		.388	.120	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y11	Pearson Correlation	.223	.040	.285	.396	.000	.165	.305	.314	.218	.204	1	.582**	.542
	Sig. (2-tailed)	.344	.868	.223	.084	1.000	.487	.192	.178	.355	.388		.007	.014
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
Y12	Pearson Correlation	.152	.063	.353	.252	.298	.337	.063	.180	.348	.359	.582**	1	.582**
	Sig. (2-tailed)	.522	.791	.127	.284	.202	.146	.791	.449	.133	.120	.007		.007
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
TOTAL_Y	Pearson Correlation	.619**	.503*	.577**	.718**	.482	.596**	.503*	.535*	.728**	.702**	.542*	.582**	1
	Sig. (2-tailed)	.004	.024	.008	.000	.031	.006	.024	.015	.000	.001	.014	.007	
	N	20	20	20	20	20	20	20	20	20	20	20	20	20

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Uji Reliabilitas

### Reliability (X1)

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded <sup>a</sup>	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.863	15

### Reliability (X2)

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded <sup>a</sup>	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.806	7

## Reliability (X3)

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded <sup>a</sup>	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.909	8

## Reliability (Y)

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded <sup>a</sup>	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.827	12

## Statistik Deskriptif

### Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Budaya Organisasi	160	38.00	68.00	54.9125	5.22137
Komitmen	160	19.00	33.00	26.2250	2.63253
Kompensasi	160	12.00	39.00	27.3750	4.47600
Kinerja Karyawan	160	24.00	54.00	41.2938	4.58682
Valid N (listwise)	160				



## Uji Normalitas

### NPar Tests

#### One-Sample Kolmogorov-Smirnov Test

	Budaya Organisasi	Komitmen	Kompensasi	Kinerja Karyawan
N	160	160	160	160
Normal Parameters <sup>a</sup> Mean	54.9125	26.2250	27.3750	41.2938
Std. Deviation	5.22137	2.63253	4.47600	4.58682
Most Extreme Differences Absolute	.094	.085	.073	.081
Positive	.046	.084	.058	.060
Negative	-.094	-.085	-.073	-.081
Kolmogorov-Smirnov Z	1.191	1.071	.923	1.023
Asymp. Sig. (2-tailed)	.117	.201	.362	.246

a. Test distribution is Normal.

## Regression

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	Kompensasi, Budaya Organisasi, Komitmen <sup>a</sup>		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Karyawan

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.661 <sup>a</sup>	.436	.426	3.47640

a. Predictors: (Constant), Kompensasi, Budaya Organisasi, Komitmen

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1459.875	3	486.625	40.266	.000 <sup>a</sup>
	Residual	1885.319	156	12.085		
	Total	3345.194	159			

a. Predictors: (Constant), Kompensasi, Budaya Organisasi, Komitmen

b. Dependent Variable: Kinerja Karyawan

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.671	3.297		2.630	.009
	Budaya Organisasi	.234	.062	.266	3.787	.000
	Komitmen	.419	.130	.241	3.216	.002
	Kompensasi	.321	.074	.313	4.333	.000

a. Dependent Variable: Kinerja Karyawan

# F $\alpha = 0.05$

df2	df1	1	2	3	4	5	6
80	3.960352	3.110766	2.718785	2.485885	2.328721	2.214193	
81	3.958852	3.109311	2.717343	2.484441	2.327269	2.212730	
82	3.957388	3.107891	2.715937	2.483034	2.325854	2.211303	
83	3.955961	3.106507	2.714565	2.481661	2.324473	2.209911	
84	3.954568	3.105157	2.713227	2.480322	2.323126	2.208554	
85	3.953209	3.103839	2.711921	2.479015	2.321812	2.207229	
86	3.951882	3.102552	2.710647	2.477740	2.320529	2.205936	
87	3.950587	3.101296	2.709402	2.476494	2.319277	2.204673	
88	3.949321	3.100069	2.708186	2.475277	2.318053	2.203439	
89	3.948084	3.098870	2.706999	2.474089	2.316858	2.202234	
90	3.946876	3.097698	2.705838	2.472927	2.315689	2.201056	
91	3.945694	3.096553	2.704703	2.471791	2.314547	2.199905	
92	3.944539	3.095433	2.703594	2.470681	2.313431	2.198779	
93	3.943409	3.094337	2.702509	2.469595	2.312339	2.197679	
94	3.942303	3.093266	2.701448	2.468533	2.311270	2.196602	
95	3.941222	3.092217	2.700409	2.467494	2.310225	2.195548	
96	3.940163	3.091191	2.699393	2.466476	2.309202	2.194516	
97	3.939126	3.090187	2.698398	2.465480	2.308200	2.193506	
98	3.938111	3.089203	2.697423	2.464505	2.307220	2.192518	
99	3.937117	3.088240	2.696469	2.463550	2.306259	2.191549	
100	3.936143	3.087296	2.695534	2.462615	2.305318	2.190601	
101	3.935189	3.086371	2.694618	2.461698	2.304396	2.189672	
102	3.934253	3.085465	2.693721	2.460800	2.303493	2.188761	
103	3.933337	3.084577	2.692841	2.459920	2.302608	2.187868	
104	3.932438	3.083706	2.691979	2.459057	2.301739	2.186993	
105	3.931556	3.082852	2.691133	2.458210	2.300888	2.186134	
106	3.930692	3.082015	2.690303	2.457380	2.300053	2.185293	
107	3.929844	3.081193	2.689490	2.456566	2.299234	2.184467	
108	3.929012	3.080387	2.688691	2.455767	2.298431	2.183657	
109	3.928195	3.079596	2.687908	2.454983	2.297642	2.182862	
110	3.927394	3.078819	2.687139	2.454213	2.296868	2.182082	
111	3.926607	3.078057	2.686384	2.453458	2.296109	2.181316	
112	3.925834	3.077309	2.685643	2.452716	2.295363	2.180564	
113	3.925076	3.076574	2.684916	2.451988	2.294630	2.179825	
114	3.924330	3.075853	2.684201	2.451273	2.293911	2.179100	
115	3.923599	3.075144	2.683499	2.450571	2.293205	2.178387	
116	3.922879	3.074447	2.682809	2.449880	2.292510	2.177687	
117	3.922173	3.073763	2.682132	2.449202	2.291828	2.177000	
118	3.921478	3.073090	2.681466	2.448536	2.291158	2.176324	
119	3.920796	3.072429	2.680811	2.447881	2.290499	2.175659	
120	3.920124	3.071779	2.680168	2.447237	2.289851	2.175006	
121	3.919465	3.071140	2.679535	2.446603	2.289214	2.174364	
122	3.918816	3.070512	2.678913	2.445981	2.288588	2.173733	
123	3.918178	3.069894	2.678301	2.445368	2.287972	2.173112	
124	3.917550	3.069286	2.677699	2.444766	2.287367	2.172501	
125	3.916932	3.068689	2.677107	2.444174	2.286771	2.171900	
126	3.916325	3.068100	2.676525	2.443591	2.286184	2.171309	
127	3.915727	3.067521	2.675951	2.443017	2.285608	2.170727	
128	3.915138	3.066952	2.675387	2.442453	2.285040	2.170155	
129	3.914559	3.066391	2.674832	2.441897	2.284481	2.169591	
130	3.913989	3.065839	2.674286	2.441350	2.283931	2.169036	
131	3.913428	3.065296	2.673748	2.440812	2.283389	2.168490	
132	3.912875	3.064761	2.673218	2.440282	2.282856	2.167953	
133	3.912331	3.064234	2.672696	2.439760	2.282331	2.167423	
134	3.911795	3.063715	2.672182	2.439246	2.281814	2.166902	
135	3.911267	3.063204	2.671676	2.438739	2.281305	2.166388	
136	3.910747	3.062700	2.671178	2.438240	2.280803	2.165882	
137	3.910234	3.062204	2.670687	2.437749	2.280309	2.165384	
138	3.909729	3.061716	2.670203	2.437265	2.279822	2.164893	
139	3.909232	3.061234	2.669726	2.436788	2.279342	2.164409	
140	3.908741	3.060760	2.669256	2.436317	2.278869	2.163932	
141	3.908258	3.060292	2.668793	2.435854	2.278403	2.163462	
142	3.907782	3.059831	2.668337	2.435397	2.277943	2.162998	
143	3.907312	3.059376	2.667887	2.434947	2.277490	2.162542	
144	3.906849	3.058928	2.667443	2.434503	2.277044	2.162091	
145	3.906392	3.058486	2.667006	2.434065	2.276603	2.161647	
146	3.905942	3.058050	2.666574	2.433633	2.276169	2.161209	
147	3.905498	3.057621	2.666149	2.433208	2.275741	2.160778	
148	3.905060	3.057197	2.665729	2.432788	2.275319	2.160352	
149	3.904628	3.056779	2.665315	2.432374	2.274902	2.159932	
150	3.904202	3.056366	2.664907	2.431965	2.274491	2.159517	
151	3.903781	3.055959	2.664504	2.431562	2.274086	2.159108	
152	3.903366	3.055558	2.664107	2.431164	2.273686	2.158705	
153	3.902957	3.055162	2.663715	2.430772	2.273291	2.158307	
154	3.902553	3.054771	2.663328	2.430385	2.272901	2.157914	
155	3.902154	3.054385	2.662946	2.430002	2.272517	2.157526	
156	3.901761	3.054004	2.662569	2.429625	2.272137	2.157143	
157	3.901372	3.053628	2.662196	2.429253	2.271763	2.156766	
158	3.900989	3.053257	2.661829	2.428885	2.271393	2.156393	
159	3.900610	3.052891	2.661466	2.428522	2.271028	2.156025	

Tabel t

df	$\alpha$	0.1	0.05	0.025	0.01	0.005	0.0025	0.001
78	1.292500	1.664625	1.990847	2.375111	2.640340	2.889077	3.198035	
79	1.292360	1.664371	1.990450	2.374482	2.639505	2.888011	3.196628	
80	1.292224	1.664125	1.990063	2.373868	2.638691	2.886972	3.195258	
81	1.292091	1.663884	1.989686	2.373270	2.637897	2.885960	3.193922	
82	1.291961	1.663649	1.989319	2.372687	2.637123	2.884973	3.192619	
83	1.291835	1.663420	1.988960	2.372119	2.636369	2.884010	3.191349	
84	1.291711	1.663197	1.988610	2.371564	2.635632	2.883071	3.190111	
85	1.291591	1.662978	1.988268	2.371022	2.634914	2.882154	3.188902	
86	1.291473	1.662765	1.987934	2.370493	2.634212	2.881260	3.187722	
87	1.291358	1.662557	1.987608	2.369977	2.633527	2.880386	3.186569	
88	1.291246	1.662354	1.987290	2.369472	2.632858	2.879533	3.185444	
89	1.291136	1.662155	1.986979	2.368979	2.632204	2.878699	3.184345	
90	1.291029	1.661961	1.986675	2.368497	2.631565	2.877884	3.183271	
91	1.290924	1.661771	1.986377	2.368026	2.630940	2.877088	3.182221	
92	1.290821	1.661585	1.986086	2.367566	2.630330	2.876309	3.181194	
93	1.290721	1.661404	1.985802	2.367115	2.629732	2.875547	3.180191	
94	1.290623	1.661226	1.985523	2.366674	2.629148	2.874802	3.179209	
95	1.290527	1.661052	1.985251	2.366243	2.628576	2.874073	3.178248	
96	1.290432	1.660881	1.984984	2.365821	2.628016	2.873360	3.177308	
97	1.290340	1.660715	1.984723	2.365407	2.627468	2.872661	3.176387	
98	1.290250	1.660551	1.984467	2.365002	2.626931	2.871977	3.175486	
99	1.290161	1.660391	1.984217	2.364606	2.626405	2.871308	3.174604	
100	1.290075	1.660234	1.983972	2.364217	2.625891	2.870652	3.173739	
101	1.289990	1.660081	1.983731	2.363837	2.625386	2.870009	3.172893	
102	1.289907	1.659930	1.983495	2.363464	2.624891	2.869379	3.172063	
103	1.289825	1.659782	1.983264	2.363098	2.624407	2.868761	3.171250	
104	1.289745	1.659637	1.983038	2.362739	2.623932	2.868156	3.170452	
105	1.289666	1.659495	1.982815	2.362388	2.623465	2.867562	3.169670	
106	1.289589	1.659356	1.982597	2.362043	2.623008	2.866980	3.168904	
107	1.289514	1.659219	1.982383	2.361704	2.622560	2.866409	3.168152	
108	1.289439	1.659085	1.982173	2.361372	2.622120	2.865848	3.167414	
109	1.289367	1.658953	1.981967	2.361046	2.621688	2.865298	3.166690	
110	1.289295	1.658824	1.981765	2.360726	2.621265	2.864759	3.165979	
111	1.289225	1.658697	1.981567	2.360412	2.620849	2.864229	3.165282	
112	1.289156	1.658573	1.981372	2.360104	2.620440	2.863709	3.164597	
113	1.289088	1.658450	1.981180	2.359801	2.620039	2.863198	3.163925	
114	1.289022	1.658330	1.980992	2.359504	2.619645	2.862696	3.163265	
115	1.288957	1.658212	1.980808	2.359212	2.619258	2.862203	3.162616	
116	1.288892	1.658096	1.980626	2.358924	2.618878	2.861719	3.161979	
117	1.288829	1.657982	1.980448	2.358642	2.618504	2.861244	3.161353	
118	1.288767	1.657870	1.980272	2.358365	2.618137	2.860776	3.160738	
119	1.288706	1.657759	1.980100	2.358093	2.617776	2.860317	3.160133	
120	1.288646	1.657651	1.979930	2.357825	2.617421	2.859865	3.159539	
121	1.288587	1.657544	1.979764	2.357561	2.617072	2.859421	3.158954	
122	1.288529	1.657439	1.979600	2.357302	2.616729	2.858984	3.158380	
123	1.288472	1.657336	1.979439	2.357047	2.616392	2.858554	3.157815	
124	1.288416	1.657235	1.979280	2.356797	2.616060	2.858132	3.157259	
125	1.288361	1.657135	1.979124	2.356550	2.615733	2.857716	3.156712	
126	1.288307	1.657037	1.978971	2.356307	2.615412	2.857308	3.156175	
127	1.288253	1.656940	1.978820	2.356069	2.615096	2.856905	3.155645	
128	1.288200	1.656845	1.978671	2.355834	2.614785	2.856509	3.155125	
129	1.288149	1.656752	1.978524	2.355602	2.614479	2.856120	3.154612	
130	1.288098	1.656665	1.978380	2.355375	2.614177	2.855736	3.154107	
131	1.288047	1.656579	1.978239	2.355150	2.613880	2.855358	3.153611	
132	1.287998	1.656495	1.978099	2.354930	2.613588	2.854986	3.153122	
133	1.287949	1.656411	1.977961	2.354712	2.613300	2.854620	3.152640	
134	1.287901	1.656328	1.977826	2.354498	2.613017	2.854260	3.152166	
135	1.287854	1.656245	1.977692	2.354287	2.612738	2.853904	3.151699	
136	1.287807	1.656163	1.977561	2.354079	2.612463	2.853554	3.151239	
137	1.287762	1.656082	1.977431	2.353875	2.612192	2.853210	3.150786	
138	1.287716	1.655997	1.977304	2.353673	2.611925	2.852870	3.150339	
139	1.287672	1.655910	1.977178	2.353474	2.611662	2.852535	3.149899	
140	1.287628	1.655811	1.977054	2.353278	2.611403	2.852206	3.149466	
141	1.287585	1.655732	1.976931	2.353085	2.611147	2.851880	3.149038	
142	1.287542	1.655655	1.976811	2.352895	2.610895	2.851560	3.148617	
143	1.287500	1.655579	1.976692	2.352707	2.610647	2.851244	3.148202	
144	1.287458	1.655504	1.976575	2.352522	2.610402	2.850933	3.147792	
145	1.287417	1.655430	1.976460	2.352340	2.610161	2.850626	3.147389	
146	1.287377	1.655357	1.976346	2.352160	2.609923	2.850323	3.146991	
147	1.287337	1.655285	1.976233	2.351983	2.609688	2.850024	3.146598	
148	1.287298	1.655215	1.976122	2.351808	2.609456	2.849730	3.146211	
149	1.287259	1.655145	1.976013	2.351635	2.609228	2.849439	3.145829	
150	1.287221	1.655076	1.975905	2.351465	2.609003	2.849152	3.145453	
151	1.287183	1.655007	1.975799	2.351297	2.608780	2.848870	3.145081	
152	1.287146	1.654940	1.975694	2.351131	2.608561	2.848591	3.144714	
153	1.287109	1.654874	1.975590	2.350967	2.608344	2.848315	3.144353	
154	1.287073	1.654808	1.975488	2.350806	2.608131	2.848044	3.143996	
155	1.287037	1.654744	1.975387	2.350646	2.607920	2.847776	3.143643	
156	1.287002	1.654680	1.975288	2.350489	2.607712	2.847511	3.143296	
157	1.286967	1.654617	1.975189	2.350334	2.607506	2.847250	3.142952	
158	1.286933	1.654555	1.975092	2.350180	2.607304	2.846992	3.142613	
159	1.286899	1.654494	1.974996	2.350029	2.607103	2.846737	3.142279	
160	1.286865	1.654433	1.974902	2.349880	2.606906	2.846486	3.141949	
161	1.286832	1.654373	1.974808	2.349732	2.606711	2.846238	3.141623	

### NILAI-NILAI $r$ PRODUCT MOMENT

N	Tarf Signifikan		N	Tarf Signifikan		N	Tarf Signifikan	
	5%	1%		5%	1%		5%	1%
3	0,997	0,999	27	0,381	0,487	55	0,266	0,345
4	0,950	0,990	28	0,374	0,478	60	0,254	0,330
5	0,878	0,959	29	0,367	0,470	65	0,244	0,317
6	0,811	0,917	30	0,361	0,463	70	0,235	0,306
7	0,754	0,874	31	0,355	0,456	75	0,227	0,296
8	0,707	0,834	32	0,349	0,449	80	0,220	0,286
9	0,666	0,798	33	0,344	0,442	85	0,213	0,278
10	0,632	0,765	34	0,339	0,436	90	0,207	0,270
11	0,602	0,735	35	0,334	0,430	95	0,202	0,263
12	0,576	0,708	36	0,329	0,424	100	0,195	0,256
13	0,553	0,684	37	0,325	0,418	125	0,176	0,230
14	0,532	0,661	38	0,320	0,413	150	0,159	0,210
15	0,514	0,641	39	0,316	0,408	175	0,148	0,194
16	0,497	0,623	40	0,312	0,403	200	0,138	0,181
17	0,482	0,606	41	0,308	0,398	300	0,113	0,148
18	0,468	0,590	42	0,304	0,393	400	0,098	0,128
19	0,456	0,575	43	0,301	0,389	500	0,088	0,115
20	0,444	0,561	44	0,297	0,384	600	0,080	0,105
21	0,433	0,549	45	0,294	0,380	700	0,074	0,097
22	0,423	0,537	46	0,291	0,376	800	0,070	0,091
23	0,413	0,526	47	0,288	0,372	900	0,065	0,086
24	0,404	0,515	48	0,284	0,368	1000	0,062	0,081
25	0,396	0,505	49	0,281	0,364			
26	0,388	0,496	50	0,279	0,361			

Sumber: Sugiyono.2008. *Statistika untuk Penelitian*. Bandung: Alfabeta. Hal. 373