

**UPAYA OXFAM DALAM MENGURANGI KESENJANGAN GENDER DI
PAPUA**

Oxfam Efforts to Reduce Gender Gap in Papua

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Abstract

Gender issues have always been a problem of its own in development, especially for the Third World. In the development process sometimes the role and position of women is often overlooked, this is because women have a weaker position than men. Indonesia is one country that is still lacking involving the role of women in society, especially women in Papua. Poverty, violence, low levels of education, lack of health services and the lack of participation in the community, this is the problems faced by the people of Papua, Papuan women especially. Oxfam's presence as a Non-Government Organizations (NGOs) have a positive impact for the people of Papua, especially women. Through this study, the authors review Oxfam efforts in reducing the gender gap in Papua. This study is based on the literature and data directly from the Oxfam office in Papua. This study outlines the efforts of Oxfam found that as NGOs in reducing the gender gap in Papua through Papuan Women's Empowerment (PAWE) is to empower internally and empowerment of women's organizations in Papua. as for the purpose of Papuan Women's Empowerment program is to encourage and change the perspective of the people of Papua to gender as well as to empower the women of Papua which are underlined poverty, by increasing women's participation in the implementation and decision-making process in a community-based development programs.

Key Words: Non-Government Organizations (NGOs), Gender, Oxfam, Papuan Women's Empowerment (PAWE).