

INTISARI

Penelitian ini bertujuan untuk menganalisis Hubungan antara *Islamic Ethic Work* dan *Love Of Money* terhadap Persepsi Etis Kayawan dengan Komitmen Organisasi sebagai Variabel *Moderating*. Subjek dalam penelitian ini adalah karyawan Bank Syariah di DIY, khususnya adalah karyawan Bank syariah yang beragama Islam dan mengerti keuangan. Dalam penelitian ini sampel berjumlah 61 responden yang dipilih dengan metode purposive sampling. Alat analisis yang digunakan adalah regresi linear sederhana dan regresi linear berganda.

Berdasarkan analisis yang telah dilakukan diperoleh hasil bahwa *Islamic ethic work* berpengaruh positif terhadap persepsi etis karyawan dan *love of money* berpengaruh negatif terhadap persepsi etis karyawan. Penelitian ini juga membuktikan bahwa komitmen organisasi memperkuat hubungan *Islamic ethic work* dan persepsi etis karyawan. Serta komitmen organisasi terbukti memperlambat pengaruh *love of money* terhadap persepsi etis karyawan.

Kata kunci: persepsi etis; *Islamic ethic work*; *love of money*; komitmen organisasi

ABSTRACT

This study aims to analyze the The Relations Between Islamic Ethic Work (IEW) and The Love Of Money (LOM) Towards The Perception of Ethical Employee with Organizational Commitment as a Moderating Variable. The subject in this study is employee Bank Syariah in DIY, especially employee Bank Syariah in DIY moslem and understand finance. In this study, sample of 61 respondents were selected using purposive sampling. The analysis tool used is a simple linear regression and multiple linear regression.

Based on the analysis that has been done shows that Islamic work ethic positive effect on employee perceptions of ethical and The love of money a negative effect on the perception of ethical employees. This study also proves that the Organizational Commitment strengthen relationship Islamic ethic work and the perception ethical of employees. As well as Organizational Commitment shown to weaken the influence of love of money to the perception of ethical employees.

Keyword: The Perception of Ethical, Islamic Ethic Work, Love Of Money, Organizational Commitment.