

LAMPIRAN SPSS

Karakteristik Responden

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	12	33.3	33.3	33.3
	Perempuan	24	66.7	66.7	100.0
	Total	36	100.0	100.0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 30 Tahun	27	75.0	75.0	75.0
	30-40 Tahun	8	22.2	22.2	97.2
	41-50 Tahun	1	2.8	2.8	100.0
	Total	36	100.0	100.0	

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 5 Tahun	30	83.3	83.3	83.3
	5-10 Tahun	4	11.1	11.1	94.4
	11-15 Tahun	2	5.6	5.6	100.0
	Total	36	100.0	100.0	

Lampiran Descriptive

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Stres Kerja	36	4	20	10.94	4.491
Lingkungan Kerja	36	27	70	49.83	11.626
Kepuasan Kerja	36	38	100	73.31	16.087
Kinerja	36	13	35	26.00	5.377
Valid N (listwise)	36				

Persamaan 1

Asumsi Klasik

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

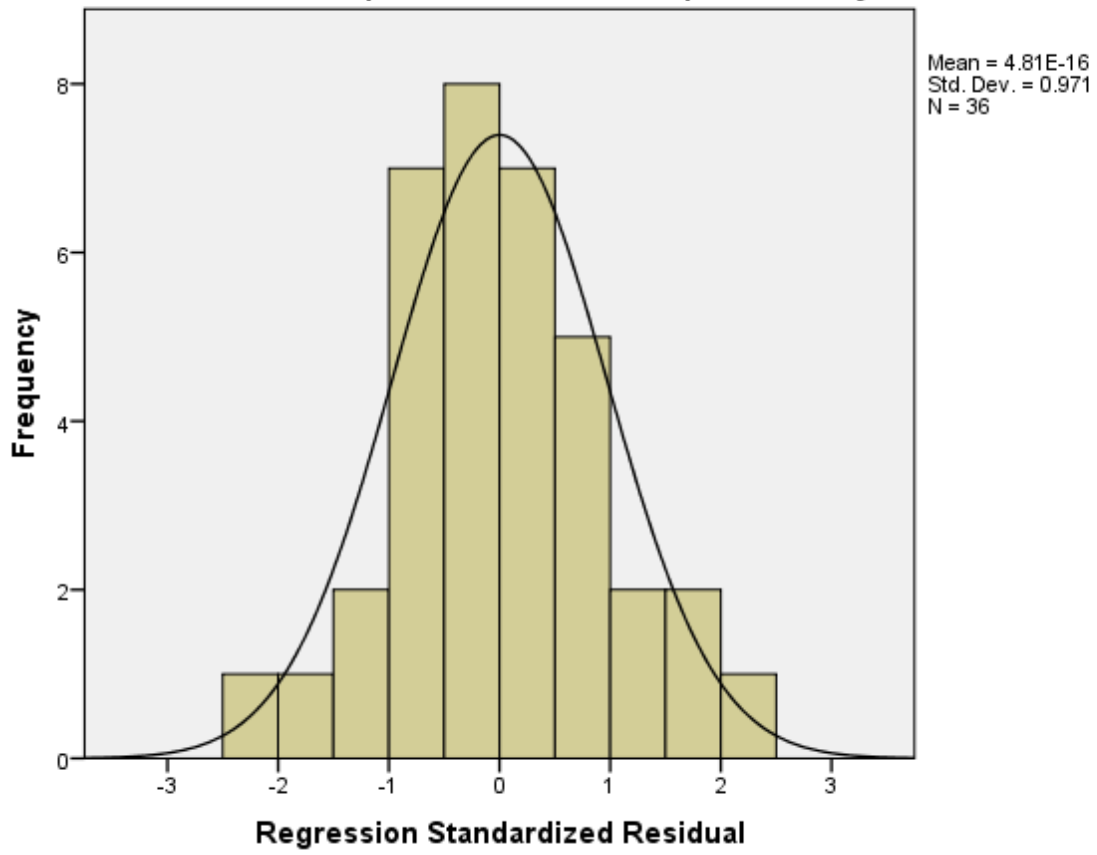
		Unstandardized Residual
N		36
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	7.82432057
	Absolute	.068
Most Extreme Differences	Positive	.068
	Negative	-.067
Kolmogorov-Smirnov Z		.409
Asymp. Sig. (2-tailed)		.996

a. Test distribution is Normal.

b. Calculated from data.

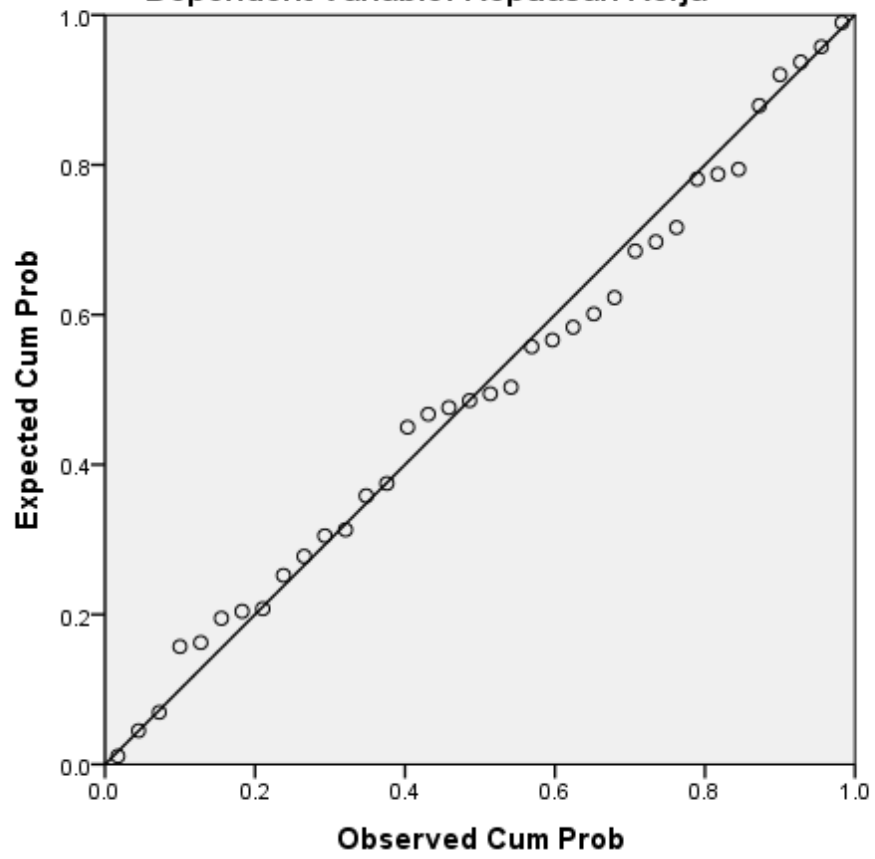
Histogram

Dependent Variable: Kepuasan Kerja



Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kepuasan Kerja



Uji Heteroskedastisitas

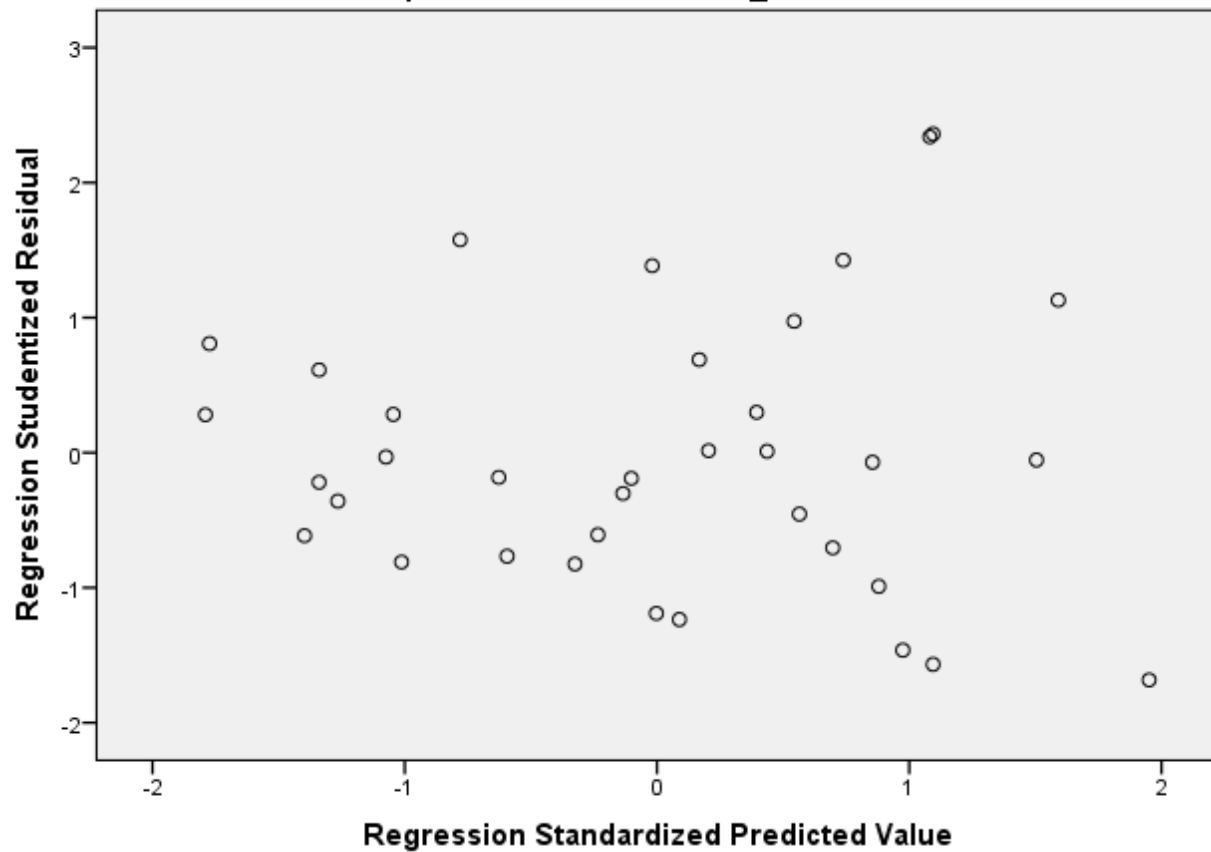
Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	16.223	5.385		3.013	.005
Stres Kerja	-.222	.205	-.198	-1.085	.286
Lingkungan Kerja	-.160	.079	-.369	-2.019	.052

a. Dependent Variable: ABS_RES1

Scatterplot

Dependent Variable: ABS_RES1



Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	41.947	8.878		4.725	.000		
Stres Kerja	-1.274	.338	-.356	-3.772	.001	.807	1.240
Lingkungan Kerja	.909	.130	.657	6.969	.000	.807	1.240

a. Dependent Variable: Kepuasan Kerja

Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.874 ^a	.763	.749	8.058

a. Predictors: (Constant), Lingkungan Kerja, Stres Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6914.939	2	3457.470	53.249	.000 ^b
	Residual	2142.700	33	64.930		
	Total	9057.639	35			

a. Dependent Variable: Kepuasan Kerja

b. Predictors: (Constant), Lingkungan Kerja, Stres Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	41.947	8.878		4.725	.000
	Stres Kerja	-1.274	.338	-.356	-3.772	.001
	Lingkungan Kerja	.909	.130	.657	6.969	.000

a. Dependent Variable: Kepuasan Kerja

Persamaan 2

Asumsi Klasik

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

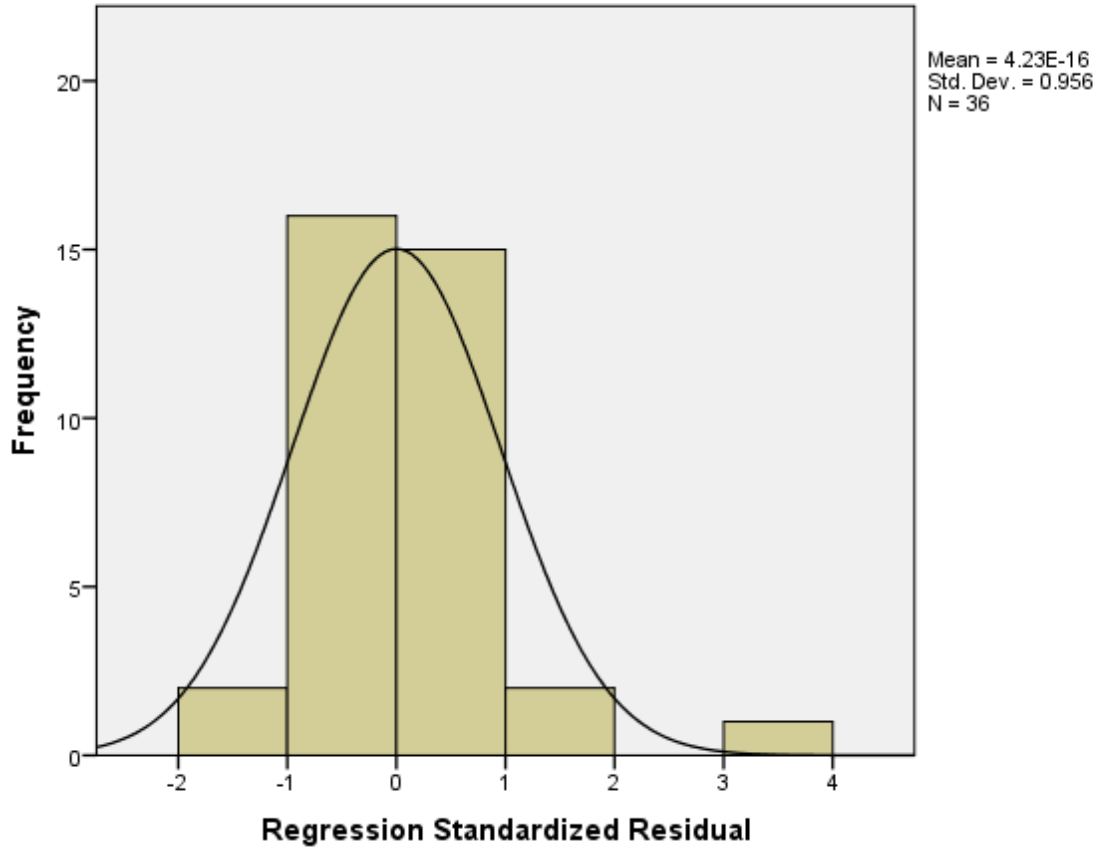
		Unstandardized Residual
N		36
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.16778215
	Absolute	.163
Most Extreme Differences	Positive	.163
	Negative	-.122
Kolmogorov-Smirnov Z		.976
Asymp. Sig. (2-tailed)		.296

a. Test distribution is Normal.

b. Calculated from data.

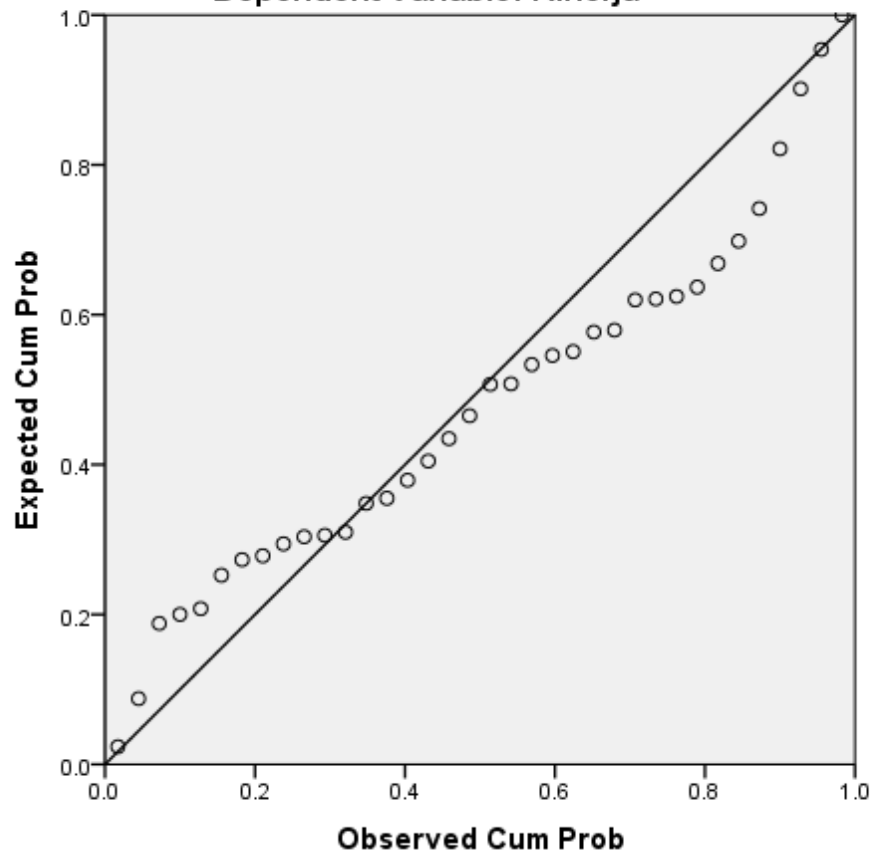
Histogram

Dependent Variable: Kinerja



Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kinerja



Uji Heteroskedastisitas

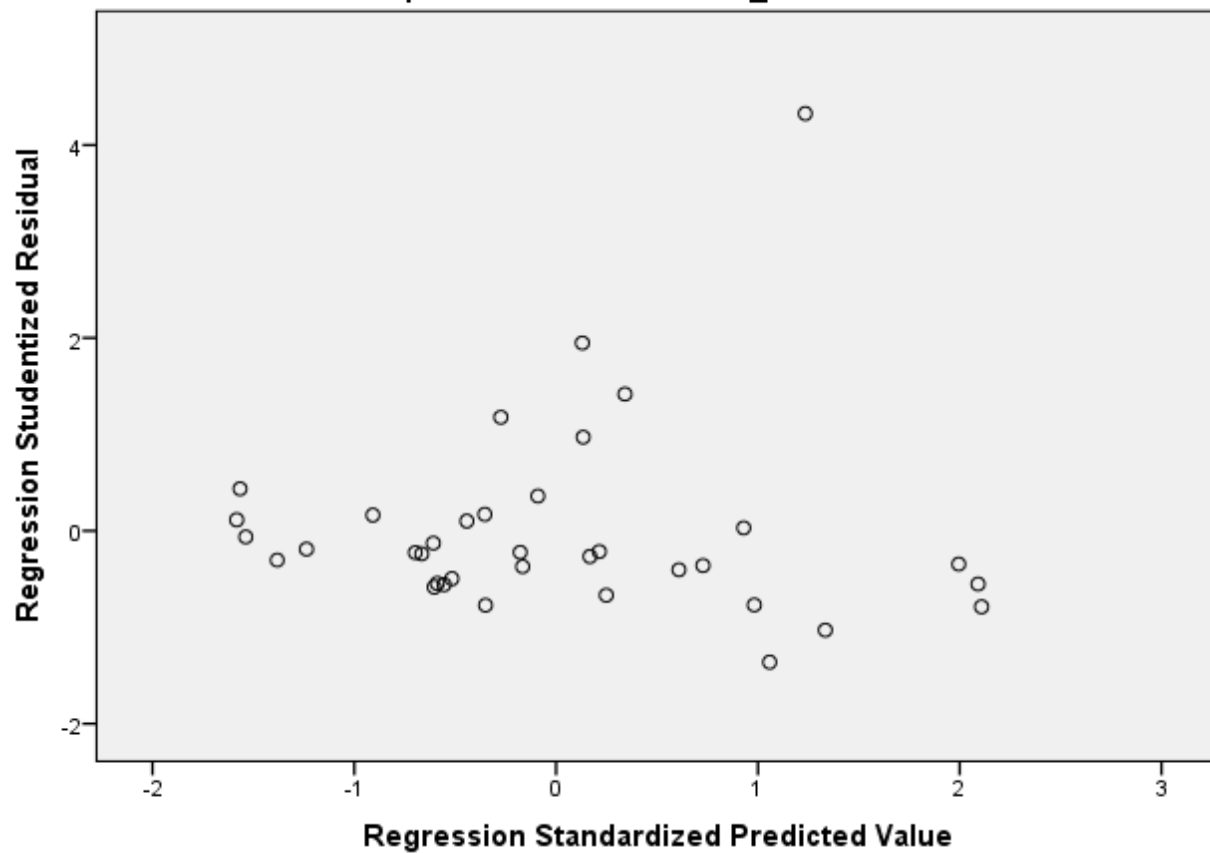
Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	3.811	2.245		1.697	.099
	Stres Kerja	.005	.079	.013	.061	.952
	Lingkungan Kerja	.013	.040	.094	.324	.748
	Kepuasan Kerja	-.042	.034	-.420	-1.235	.226

a. Dependent Variable: ABS_RES2

Scatterplot

Dependent Variable: ABS_RES2



Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	9.139	3.234		2.826	.008		
Stres Kerja	-.243	.114	-.203	-2.135	.041	.564	1.774
Lingkungan Kerja	.118	.058	.256	2.053	.048	.326	3.064
Kepuasan Kerja	.186	.049	.556	3.792	.001	.237	4.227

a. Dependent Variable: Kinerja

Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.915 ^a	.837	.822	2.267

a. Predictors: (Constant), Kepuasan Kerja, Stres Kerja, Lingkungan Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	847.525	3	282.508	54.964	.000 ^b
	Residual	164.475	32	5.140		
	Total	1012.000	35			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Kepuasan Kerja, Stres Kerja, Lingkungan Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	9.139	3.234		2.826	.008
	Stres Kerja	-.243	.114	-.203	-2.135	.041
	Lingkungan Kerja	.118	.058	.256	2.053	.048
	Kepuasan Kerja	.186	.049	.556	3.792	.001

a. Dependent Variable: Kinerja